

**MEMORANDUM OF UNDERSTANDING BETWEEN  
AURORA PUBLIC SCHOOL DISTRICT AND  
AURORA EDUCATION ASSOCIATION  
RE: AMENDMENT TO ARTICLE 13, PARAGRAPHS 12 AND 13  
MASTER AGREEMENT**

**JULY 19, 2010**

The Aurora Public School District (APS) and the Aurora Education Association (AEA) entered into the attached agreement (Attachment 1) in order to settle the attached grievance (Attachment 2).

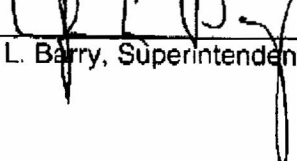
The parties agree that this settlement agreement will amend the following provisions of the Master Agreement as set forth below:

Article 13 – Teacher Duty Day and Hours, of the Master Agreement shall be amended as follows:

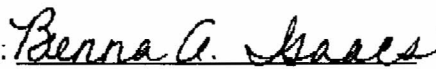
- 12. Teachers in elementary schools shall have 90 minutes of daily non-contact time immediately preceding or following the instructional day in blocks of not less than 30 minutes. By action of the principal in consultation with the school building council, individual elementary schools may choose alternative blocks of time immediately preceding or following the instructional day. Such time shall be utilized for teacher determined planning or preparation. Principals may require attendance at a meeting or in-service activity or may assign supervision duties during one or more of those blocks, provided that such meetings, in-service activities and supervision duties shall not consume more than 30 percent of any teacher's non-contact time per week, and supervision duties shall not exceed 45 minutes per week averaged over the school year.
- 13. The hours per duty day during which a teacher is not in contact with the teacher's students shall be used for teacher determined preparation, planning, consultations. Principals may require attendance at a meeting or in-service activity or may assign supervision duties during this time, provided that such meetings, in-service activities and supervision duties shall not consume more than 30 percent of any teacher's noncontact time per week and supervision duties shall not exceed 45 minutes per week averaged over the school year.

Date of Agreement: July 19, 2010

Aurora Public School District:

By:   
John L. Barry, Superintendent

Aurora Education Association:

by:   
Brenna A. Isaacs, President