



AEA Negotiations Update



A Publication of the Aurora Education Association

Communication #1 for 2009-2010 Negotiations

(An electronic communication about bargaining from the Aurora Education Association)

The Association and District teams are scheduled to meet on March 8th to begin negotiations for the 2009-2010 negotiations. Tentative negotiations dates for March are:

Date	Time	Location
March 8	8:00-4:00	TBD
March 22	8:00-4:00	TBD

Communication on bargaining dates beyond the March dates will be forthcoming in future Negotiations Updates.

Negotiations and Proposed Budget Cuts

At this point, the Association and the District teams **have not met** to exchange any proposals, and **have not reached any TA's** (Tentative Agreements) on any of the following issues:

- **NO AGREEMENT** on salary freeze (horizontal or vertical movement).
- **NO AGREEMENT** on implementation of a district wide supervision schedule.
- **NO AGREEMENT** on increased instructional contact at Middle schools.
- **NO AGREEMENT** on implementation of 6th period at High schools.
- **NO AGREEMENT** on changes to health insurance contributions.
- **NO AGREEMENT** on changes to mileage reimbursements.
- **NO AGREEMENT** on reduction to current compensation by any percentage.
- **NO AGREEMENT** on AEA subsidy beyond current language for release of AEA President.
- **NO AGREEMENT** on furlough days (reduction in pay through a temporary cut in the number of days teachers would work).

Your negotiations team is aware of the many rumors circulating in the District. Many of these rumors deal with “proposed budget cuts” that appear to be in preliminary stages of implementation, and/or financial issues that will be negotiated. As these issues are raised, addressed and hopefully settled through the negotiations process, ***we will regularly communicate with you.***

Throughout the negotiations process, we welcome the thoughts and feedback of our bargaining unit members. Be sure to stay informed and provide input to your building AR, Board Director, and/or bargaining team members.

Please look for an AEA Negotiations Update early next week containing a link to this year's bargaining survey.