

2009-2010 Annual AEA-CEA-NEA Dues (August 1, 2009 - July 31, 2010)

ACTIVE Teachers/Faculty Full-time

K-12 Teachers, Substitute Teachers, and Transitional Retirees	\$532 (\$370 CEA + \$162 NEA*)	Part-time = less than 50 contract \$185 CEA + \$86+ NEA*
First Year Teachers	\$372.50 (\$210.50 CEA + \$162 NEA*)	\$105.25CEA + \$86NEA*
AEA Dues	\$224.00	\$112.00

STUDENT Members

College/University Students \$23 (\$8 CEA +\$15 NEA*, paid annually in one payment)

1. The CEA Active full-time annual membership for teachers and college/university faculty and building principals includes \$39 Every Member Option (for political activities) and \$12 Public Relations Assessment (for CEA's advertising campaign). The CEA Active full-time annual membership for education support professionals includes \$19.50 Every Member Option and \$6 Public Relations Assessment.
 2. An Active member can be refunded the Every Member Option sum by notifying CEA in writing before December 15. CEA sends a letter about the Every Member Option refund process to all Active members who join after December 15. Retired, Student, and Reserve members do not pay Every Member Option nor the PR Assessment, though they may make contributions to either or both. CEA includes Every Member Option refund information in the CEA Journal twice annually.
 3. * The NEA Active Annual Membership includes a \$7 special assessment set by members in July 2000 to help state affiliates, such as CEA, defeat anti-public education ballot issues and expand NEA's national media campaign. The \$7 assessment is an obligation for all NEA members including members who pay part-time NEA dues. NEA Student dues include \$1 for the same purpose.
 4. Members who are not affiliated with a Local Association/UniServ unit pay a UniServ Service Fee of \$81.75 for Active teachers/substitute teachers/faculty/building principals and \$40.88 for Active education support professional members.
 5. The Local Association has the responsibility to determine if a member pays less than full dues. If you work more than half time, you pay full dues. If you work half time or less, you pay half dues. This is determined by a teacher's/faculty's employment contract and by the threshold of 1,440 hours for educational support professionals members (fewer than 1,440 hours is half dues). A member who works 25 or less of full-time is eligible to pay commensurate NEA dues.
 6. If an Active member joins after September 1, the Local Association in determining the new member's dues must prorate the dues by the number of months and payroll deduction periods remaining in the membership year.
 7. Dues payments are not deductible as charitable contributions for federal income tax purposes. Dues payments (or a portion) may be deductible as a miscellaneous itemized deduction. CEA provides this information to members in the January CEA Journal and on our Web site. Ethnic information is optional. All information is confidential; CEA does not sell or give away member lists. Membership is open only to public education employees and students in pre-teaching programs.
- Annual NEA dues include \$4.65 for NEA Today, \$2.60 for This Active Life (retirees), \$2.60 for Tomorrow's Teachers (students), and \$19 for higher education publications and \$2.00 for Ballot Issue/Legislative Crisis Fund.