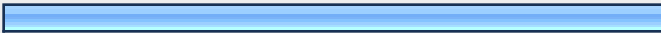


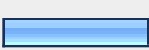


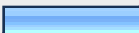






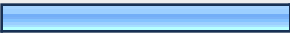
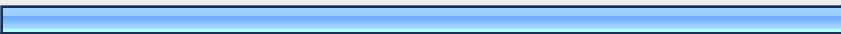
AEA 2010 Middle School Negotiations Survey

1. Indicate your worksite. (Optional)								
Middle School Sites								
	Aurora Hills	Columbia	East	Mrachek	North	South	West Prep	Response Count
Choose one	11.1% (24)	15.3% (33)	18.1% (39)	18.1% (39)	12.0% (26)	10.6% (23)	14.8% (32)	2
	<i>answered question</i>							2
	<i>skipped question</i>							

2. Indicate which of the following categories best describes your primary work assignment.

		Response Percent	Response Count
Academic Teacher		58.2%	124
Counselor		0.9%	2
ELA Teacher		3.8%	8
Exploratory/Electives/Unified Arts Teacher		12.7%	27
Nurse		2.3%	5
Psychologist		1.9%	4
Social Worker		0.0%	0
Special Education Teacher		11.7%	25
Speech/Language Specialist		1.9%	4
Technology Teacher		2.3%	5
Teacher Leader		1.4%	3
TOSA		2.8%	6
	Other (please specify)		2
	answered question		213
	skipped question		5

3. Employment status.

		Response Percent	Response Count
Probationary		25.5%	54
Nonprobationary		74.5%	158
		<i>answered question</i>	212
		<i>skipped question</i>	6

4. Please rank in order of priority the following considerations which are currently included on the District's proposed budget cut list. Rank in the order you believe the consideration should be included on the budget cut list. 1st=highest priority, 8th=least highest priority

	1st Highest Priority	2nd Highest Priority	3rd Highest Priority	4th Highest Priority	5th Highest Priority	6th Highest Priority	7th Highest Priority	8th Highest Priority	Rating Average	Response Count
Implement a supervision schedule.	28.6% (55)	19.8% (38)	18.2% (35)	10.4% (20)	8.9% (17)	5.7% (11)	4.7% (9)	3.6% (7)	3.05	192
Increase class size across all levels.	7.2% (14)	20.1% (39)	18.0% (35)	8.8% (17)	12.9% (25)	12.4% (24)	9.3% (18)	11.3% (22)	4.31	194
Freeze steps and lanes.	9.2% (18)	11.8% (23)	13.3% (26)	9.2% (18)	12.3% (24)	7.7% (15)	22.6% (44)	13.8% (27)	4.86	195
Implement a 6th period at HS level.	29.0% (56)	18.1% (35)	15.5% (30)	12.4% (24)	7.8% (15)	4.7% (9)	4.7% (9)	7.8% (15)	3.23	193
Implement a two day furlough.	8.7% (17)	10.7% (21)	11.7% (23)	26.5% (52)	17.3% (34)	14.3% (28)	9.7% (19)	1.0% (2)	4.20	196
Increase out of pocket costs for employee health insurance premiums.	2.1% (4)	6.2% (12)	9.2% (18)	15.9% (31)	18.5% (36)	31.3% (61)	12.3% (24)	4.6% (9)	5.09	195
Modify health insurance benefits to keep premium increases low.	6.7% (13)	9.7% (19)	13.3% (26)	16.9% (33)	16.9% (33)	17.4% (34)	15.4% (30)	3.6% (7)	4.59	195
Salary reduction.	7.1% (14)	3.6% (7)	2.0% (4)	1.5% (3)	4.1% (8)	6.1% (12)	20.9% (41)	54.6% (107)	6.67	196
Please expand on your response:										46
answered question										200
skipped question										18

5. Please rank in order of budget reduction priority the following considerations which are not currently included on the District's proposed budget cut list. Rank in the order you believe the consideration should be included on the budget cut list. 1st=highest priority, 9th=least highest priority.

	1st Highest Priority	2nd Highest Priority	3rd Highest Priority	4th Highest Priority	5th Highest Priority	6th Highest Priority	7th Highest Priority	8th Highest Priority	9th Highest Priority	Rating Average	Response Count
Delay implementation of new District initiatives, i.e., P-20 campus, truancy programs, or full day kindergarten.	18.1% (34)	17.0% (32)	14.9% (28)	14.4% (27)	9.0% (17)	5.9% (11)	9.6% (18)	5.3% (10)	5.9% (11)	3.97	188
Balance staffing cuts across all levels, divisions and departments.	7.6% (14)	16.8% (31)	9.8% (18)	15.8% (29)	13.0% (24)	10.9% (20)	9.2% (17)	6.5% (12)	10.3% (19)	4.74	184
Implement deeper cuts at central administration.	44.2% (84)	22.6% (43)	16.3% (31)	7.4% (14)	3.2% (6)	1.1% (2)	2.6% (5)	1.6% (3)	1.1% (2)	2.31	190
Implement a two day furlough on inservice days.	2.2% (4)	4.9% (9)	10.8% (20)	15.1% (28)	9.2% (17)	20.5% (38)	13.0% (24)	15.1% (28)	9.2% (17)	5.69	185
Implement a two day furlough on student contact days.	1.1% (2)	6.4% (12)	6.4% (12)	6.4% (12)	17.1% (32)	20.9% (39)	20.9% (39)	13.9% (26)	7.0% (13)	5.89	187
Implement a two day furlough, one student contact day, and one inservice day.	1.6% (3)	2.6% (5)	3.7% (7)	14.3% (27)	18.5% (35)	19.6% (37)	20.1% (38)	15.9% (30)	3.7% (7)	5.86	189
Four day workweek.	12.0% (22)	11.4% (21)	16.8% (31)	12.5% (23)	8.2% (15)	4.3% (8)	9.8% (18)	15.2% (28)	9.8% (18)	4.80	184
Close buildings.	0.0% (0)	3.8% (7)	5.5% (10)	3.8% (7)	11.5% (21)	6.6% (12)	6.6% (12)	15.4% (28)	46.7% (85)	7.26	182
Eliminate 5th block.	15.9% (30)	16.9% (32)	16.9% (32)	11.1% (21)	10.6% (20)	8.5% (16)	5.3% (10)	9.0% (17)	5.8% (11)	4.10	189
	answered question										195

	<i>skipped question</i>	23
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6. We encourage your specific and serious suggestions for budget reductions beyond those already proposed on the District's reduction list. Please provide your best suggestions here. Please do not identify specific district staff members by name in your suggestions. We will share these ideas with members of the Board of Education.

		Response Count
		54
	<i>answered question</i>	54
	<i>skipped question</i>	164



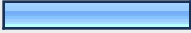
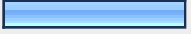


7. Please rank the following areas in terms of your highest interest for AEA to focus on during the 2010 round of negotiations. 1st=highest interest, 10th=least highest priority.

	1st Highest Interest	2nd Highest Interest	3rd Highest Interest	4th Highest Interest	5th Highest Interest	6th Highest Interest	7th Highest Interest	8th Highest Interest	9th Highest Interest	10th Highest Interest	Rating Average	Respon Co
Due Process for Probationary Teachers	8.9% (16)	5.0% (9)	8.3% (15)	5.0% (9)	13.3% (24)	8.3% (15)	12.8% (23)	12.2% (22)	12.8% (23)	13.3% (24)	6.16	
Maintain steps and lanes	33.3% (62)	18.3% (34)	8.6% (16)	11.3% (21)	5.4% (10)	9.1% (17)	2.2% (4)	5.4% (10)	3.8% (7)	2.7% (5)	3.41	
Furloughs	4.4% (8)	3.8% (7)	7.7% (14)	7.1% (13)	9.3% (17)	17.0% (31)	16.5% (30)	15.9% (29)	11.0% (20)	7.1% (13)	6.26	
Supervision Schedule	0.5% (1)	3.8% (7)	6.0% (11)	12.0% (22)	15.8% (29)	14.1% (26)	15.8% (29)	8.2% (15)	17.4% (32)	6.5% (12)	6.35	
6th Period at HS	1.1% (2)	2.2% (4)	4.5% (8)	3.9% (7)	6.1% (11)	8.9% (16)	11.2% (20)	12.3% (22)	18.4% (33)	31.3% (56)	7.74	
Maintain district health insurance contribution of 95%	8.7% (16)	16.4% (30)	14.2% (26)	10.4% (19)	14.2% (26)	9.8% (18)	8.7% (16)	8.7% (16)	3.3% (6)	5.5% (10)	4.71	
Salary increase	11.5% (21)	15.9% (29)	8.8% (16)	10.4% (19)	4.9% (9)	7.7% (14)	5.5% (10)	9.3% (17)	7.7% (14)	18.1% (33)	5.46	
Maintain Classsize	16.8% (30)	11.2% (20)	15.1% (27)	16.8% (30)	12.8% (23)	6.1% (11)	5.6% (10)	6.7% (12)	6.7% (12)	2.2% (4)	4.28	
Eliminate meetings beyond duty day	5.0% (9)	5.5% (10)	11.0% (20)	9.9% (18)	8.3% (15)	10.5% (19)	13.8% (25)	12.2% (22)	15.5% (28)	8.3% (15)	6.09	
Protect planning time	12.4% (23)	18.9% (35)	17.8% (33)	13.5% (25)	9.2% (17)	8.6% (16)	7.0% (13)	5.9% (11)	3.2% (6)	3.2% (6)	4.14	
Please suggest other areas you believe AEA should consider:												

	<i>answered question</i>
	<i>skipped question</i>

8. During an average week (5 days) have you been in direct control of 70% of your student non contact time?			Response Percent	Response Count
Yes			21.8%	41
No			35.1%	66
Usually			40.4%	76
Always			2.7%	5
			<i>answered question</i>	188
			<i>skipped question</i>	30

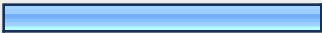
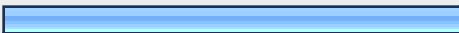
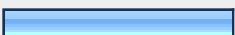
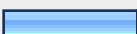
9. On average how many periods during the duty day do you have to prepare for instruction?			Response Percent	Response Count
0			10.1%	19
1			73.4%	138
2			16.5%	31
			<i>answered question</i>	188
			<i>skipped question</i>	30


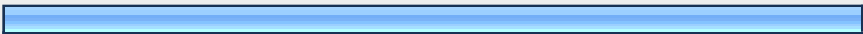
10. During an average week (5 days) how much time is spent in required meetings?			Response Percent	Response Count
30 mins.			3.2%	6
45 mins.			2.6%	5
1 hour			16.3%	31
1.5 hours			15.8%	30
2.0 hours			26.8%	51
2.5 hours			35.3%	67
			<i>answered question</i>	190
			<i>skipped question</i>	28

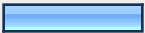
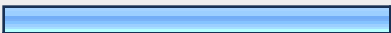
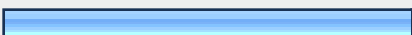
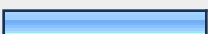
11. How will implementation of a supervision schedule affect your ability to be prepared to provide instruction for students every day?		Response Count
		111
		<i>answered question</i>
		111
		<i>skipped question</i>
		107


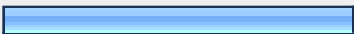
12. Please share other issues related to instructional preparation time that may not have been asked in the previous questions.		
		Response Count
		42
	<i>answered question</i>	42
	<i>skipped question</i>	176

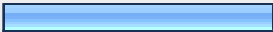
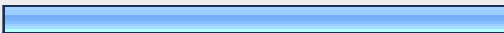
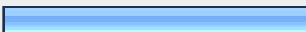

13. As a classroom teacher do you feel you have input into decision making regarding the running and direction of your building?			
		Response Percent	Response Count
Great deal of Input		8.9%	17
Some Input		36.5%	70
Little Input		31.8%	61
No Input		22.9%	44
	<i>answered question</i>		192
	<i>skipped question</i>		26

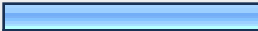
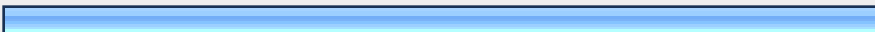
14. What is your level of satisfaction with the teacher evaluation process currently in use?			Response Percent	Response Count
Satisfied			28.0%	53
Somewhat Satisfied			40.2%	76
Somewhat Dissatisfied			20.1%	38
Greatly Dissatisfied			11.6%	22
			Please expand on your response:	52
			<i>answered question</i>	189
			<i>skipped question</i>	29

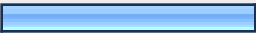
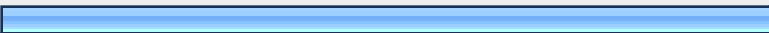
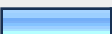
15. Have you had difficulty with AESOP?			Response Percent	Response Count
Yes			23.9%	44
No			76.1%	140
			Please expand on your response:	58
			<i>answered question</i>	184
			<i>skipped question</i>	34

16. Indicate the level of administrative support you feel you receive in addressing student management issues.			Response Percent	Response Count
Great Support			12.0%	23
Good Support			34.0%	65
Some Support			36.1%	69
Little Support			17.8%	34
Please expand on your response:				51
answered question				191
skipped question				27

17. What is your level of concern for student on student violence at your worksite?			Response Percent	Response Count
Great Concern			20.4%	39
Some Concern			44.5%	85
Little Concern			30.9%	59
No Concern			4.2%	8
Please expand on your response:				42
answered question				191
skipped question				27

18. What is your level of concern for abusive behavior by students towards teachers at your worksite?			Response Percent	Response Count
Great Concern			23.7%	45
Some Concern			44.2%	84
Little Concern			26.8%	51
No Concern			5.3%	10
Please expand on your response:				43
answered question				190
skipped question				28

19. Have you been verbally threatened by a student this school year?			Response Percent	Response Count
Yes			22.5%	43
No			77.5%	148
Please expand on your response:				26
answered question				191
skipped question				27

20. I have confidence in the leadership exhibited by the Aurora Education Association (AEA).			Response Percent	Response Count
Strongly Agree			22.3%	42
Agree			68.1%	128
Disagree			9.6%	18
Strongly Disagree			0.0%	0
			<i>answered question</i>	188
			<i>skipped question</i>	30

21. What do you value most about AEA?			Response Count
			80
			<i>answered question</i>
			80
			<i>skipped question</i>
			138

22. What could AEA do, or do differently, to better address your needs?		Response Count
		48
	<i>answered question</i>	48
	<i>skipped question</i>	170

23. Is there anything else you would like to tell AEA Leadership?		Response Count
		53
	<i>answered question</i>	53
	<i>skipped question</i>	165