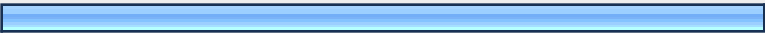








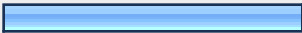
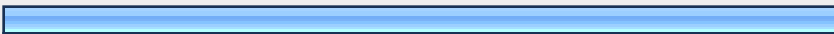
AEA 2010 K-8 Negotiations Survey

1. Indicate your worksite. (Optional)					
K-8 Sites					
	Aurora Frontier K-8	Boston K-8	Murphy Creek K-8	Quest K-8	Response Count
Choose one	54.5% (24)	15.9% (7)	15.9% (7)	13.6% (6)	44
	<i>answered question</i>				44
	<i>skipped question</i>				0

2. Indicate which of the following categories best describes your primary work assignment.

		Response Percent	Response Count
Academic Teacher		67.5%	27
Counselor		0.0%	0
ELA Teacher		0.0%	0
Exploratory/Electives/Unified Arts Teacher		7.5%	3
Nurse		0.0%	0
Psychologist		0.0%	0
Social Worker		2.5%	1
Special Education Teacher		5.0%	2
Speech/Language Specialist		0.0%	0
Technology Teacher		5.0%	2
Teacher Leader		10.0%	4
TOSA		2.5%	1
	Other (please specify)		2
	answered question		40
	skipped question		4

3. Employment status.

		Response Percent	Response Count
Probationary		26.2%	11
Nonprobationary		73.8%	31
		<i>answered question</i>	42
		<i>skipped question</i>	2

4. Please rank in order of priority the following considerations which are currently included on the District's proposed budget cut list. Rank in the order you believe the consideration should be included on the budget cut list.

	1st Highest Priority	2nd Highest Priority	3rd Highest Priority	4th Highest Priority	5th Highest Priority	6th Highest Priority	7th Highest Priority	8th Highest Priority	9th Highest Priority	Rating Average	Response Count
Implement a supervision schedule.	0.0% (0)	11.1% (4)	13.9% (5)	25.0% (9)	13.9% (5)	13.9% (5)	5.6% (2)	13.9% (5)	2.8% (1)	4.92	36
Increase class size across all levels.	0.0% (0)	5.7% (2)	22.9% (8)	17.1% (6)	17.1% (6)	14.3% (5)	2.9% (1)	5.7% (2)	14.3% (5)	5.14	35
Freeze steps and lanes.	11.1% (4)	11.1% (4)	2.8% (1)	2.8% (1)	11.1% (4)	13.9% (5)	13.9% (5)	19.4% (7)	13.9% (5)	5.69	36
Implement a 6th period at HS level.	40.0% (14)	11.4% (4)	11.4% (4)	5.7% (2)	5.7% (2)	2.9% (1)	2.9% (1)	8.6% (3)	11.4% (4)	3.57	35
Implement a two day furlough.	11.1% (4)	8.3% (3)	11.1% (4)	16.7% (6)	16.7% (6)	5.6% (2)	11.1% (4)	8.3% (3)	11.1% (4)	4.89	36
Increase out of pocket costs for employee health insurance premiums.	2.8% (1)	11.1% (4)	8.3% (3)	11.1% (4)	13.9% (5)	19.4% (7)	27.8% (10)	5.6% (2)	0.0% (0)	5.19	36
Modify health insurance benefits to keep premium increases low.	13.9% (5)	8.3% (3)	11.1% (4)	11.1% (4)	8.3% (3)	30.6% (11)	11.1% (4)	5.6% (2)	0.0% (0)	4.56	36
Salary reduction.	8.1% (3)	0.0% (0)	5.4% (2)	5.4% (2)	2.7% (1)	2.7% (1)	13.5% (5)	18.9% (7)	43.2% (16)	7.11	37
Increase contact time at middle schools	13.5% (5)	32.4% (12)	10.8% (4)	5.4% (2)	10.8% (4)	0.0% (0)	10.8% (4)	13.5% (5)	2.7% (1)	3.95	37
Please expand on your response:											15
answered question											37

5. Please rank in order of budget reduction priority the following considerations which are not currently included on the District's proposed budget cut list. Rank in the order you believe the consideration should be included on the budget cut list.

	1st Highest Priority	2nd Highest Priority	3rd Highest Priority	4th Highest Priority	5th Highest Priority	6th Highest Priority	7th Highest Priority	8th Highest Priority	9th Highest Priority	Rating Average	Response Count
Delay implementation of new District initiatives, i.e., P-20 campus, truancy programs, or full day kindergarten.	13.9% (5)	22.2% (8)	30.6% (11)	2.8% (1)	8.3% (3)	5.6% (2)	5.6% (2)	2.8% (1)	8.3% (3)	3.72	36
Balance staffing cuts across all levels, divisions and departments.	8.1% (3)	18.9% (7)	10.8% (4)	13.5% (5)	24.3% (9)	0.0% (0)	8.1% (3)	5.4% (2)	10.8% (4)	4.51	37
Implement deeper cuts at central administration.	48.6% (18)	13.5% (5)	10.8% (4)	13.5% (5)	5.4% (2)	0.0% (0)	5.4% (2)	2.7% (1)	0.0% (0)	2.49	37
Implement a two day furlough on inservice days.	5.4% (2)	5.4% (2)	2.7% (1)	13.5% (5)	5.4% (2)	21.6% (8)	24.3% (9)	13.5% (5)	8.1% (3)	5.86	37
Implement a two day furlough on student contact days.	0.0% (0)	8.3% (3)	2.8% (1)	8.3% (3)	19.4% (7)	16.7% (6)	19.4% (7)	13.9% (5)	11.1% (4)	6.03	36
Implement a two day furlough, one student contact day, and one inservice day.	0.0% (0)	2.7% (1)	5.4% (2)	13.5% (5)	8.1% (3)	24.3% (9)	18.9% (7)	24.3% (9)	2.7% (1)	6.14	37
Four day workweek.	8.3% (3)	8.3% (3)	16.7% (6)	25.0% (9)	11.1% (4)	2.8% (1)	5.6% (2)	16.7% (6)	5.6% (2)	4.69	36
Close buildings.	0.0% (0)	2.8% (1)	0.0% (0)	2.8% (1)	13.9% (5)	16.7% (6)	2.8% (1)	8.3% (3)	52.8% (19)	7.47	36
Eliminate 5th block.	16.2% (6)	18.9% (7)	18.9% (7)	8.1% (3)	5.4% (2)	5.4% (2)	10.8% (4)	13.5% (5)	2.7% (1)	4.11	37

7. Please rank the following areas in terms of your highest interest for AEA to focus on during the 2010 round of negotiations.

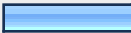
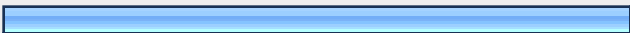
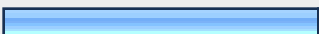

	1st Highest Interest	2nd Highest Interest	3rd Highest Interest	4th Highest Interest	5th Highest Interest	6th Highest Interest	7th Highest Interest	8th Highest Interest	9th Highest Interest	10th Highest Interest	11th Highest Interest	Rat Aver
Due Process for Probationary Teachers	5.7% (2)	8.6% (3)	0.0% (0)	11.4% (4)	8.6% (3)	14.3% (5)	2.9% (1)	5.7% (2)	14.3% (5)	17.1% (6)	11.4% (4)	6
Maintain steps and lanes	40.5% (15)	5.4% (2)	18.9% (7)	5.4% (2)	10.8% (4)	2.7% (1)	8.1% (3)	2.7% (1)	0.0% (0)	5.4% (2)	0.0% (0)	3
Furloughs	2.8% (1)	16.7% (6)	0.0% (0)	11.1% (4)	8.3% (3)	5.6% (2)	19.4% (7)	5.6% (2)	13.9% (5)	13.9% (5)	2.8% (1)	6
Supervision Schedule	0.0% (0)	5.4% (2)	2.7% (1)	8.1% (3)	8.1% (3)	18.9% (7)	16.2% (6)	21.6% (8)	13.5% (5)	5.4% (2)	0.0% (0)	6
6th Period at HS	0.0% (0)	0.0% (0)	0.0% (0)	2.9% (1)	8.6% (3)	2.9% (1)	2.9% (1)	11.4% (4)	14.3% (5)	20.0% (7)	37.1% (13)	9
Maintain district health insurance contribution of 95%	5.4% (2)	18.9% (7)	16.2% (6)	10.8% (4)	10.8% (4)	10.8% (4)	8.1% (3)	2.7% (1)	8.1% (3)	5.4% (2)	2.7% (1)	4
Salary increase	10.8% (4)	16.2% (6)	10.8% (4)	5.4% (2)	8.1% (3)	2.7% (1)	2.7% (1)	10.8% (4)	8.1% (3)	5.4% (2)	18.9% (7)	5
Maintain Classsize	11.1% (4)	5.6% (2)	8.3% (3)	16.7% (6)	11.1% (4)	16.7% (6)	16.7% (6)	5.6% (2)	5.6% (2)	0.0% (0)	2.8% (1)	5
Eliminate meetings beyond duty day	2.8% (1)	2.8% (1)	5.6% (2)	11.1% (4)	11.1% (4)	8.3% (3)	11.1% (4)	13.9% (5)	11.1% (4)	8.3% (3)	13.9% (5)	7
Protect planning time	5.6% (2)	19.4% (7)	27.8% (10)	8.3% (3)	11.1% (4)	16.7% (6)	8.3% (3)	0.0% (0)	0.0% (0)	2.8% (1)	0.0% (0)	4
Specific language addressing needs of K-8's	16.7% (6)	2.8% (1)	11.1% (4)	11.1% (4)	5.6% (2)	2.8% (1)	5.6% (2)	16.7% (6)	8.3% (3)	13.9% (5)	5.6% (2)	5

Please suggest other areas you believe AEA should consi


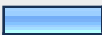

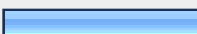
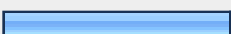
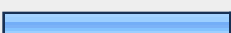
	<i>answered quest</i>
	<i>skipped quest</i>

8. During an average week (5 days) have you been in direct control of 70% of your student non contact time?			Response Percent	Response Count
Yes			33.3%	12
No			5.6%	2
Usually			44.4%	16
Always			16.7%	6
	<i>answered question</i>			36
	<i>skipped question</i>			8

9. On average how much time during the duty day do you have to prepare for instruction?

		Response Percent	Response Count
30 minutes		11.1%	4
1 hour		55.6%	20
1.5 hours		27.8%	10
2 hours		5.6%	2
		<i>answered question</i>	36
		<i>skipped question</i>	8

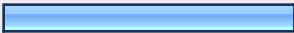
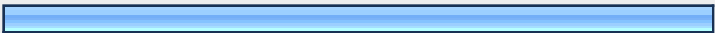
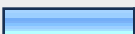
10. During an average week (5 days) how much time is spent in required meetings?


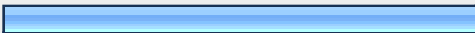


		Response Percent	Response Count
30 mins.		11.4%	4
45 mins.		8.6%	3
1 hour		22.9%	8
1.5 hours		17.1%	6
2.0 hours		20.0%	7
2.5 hours		20.0%	7
		<i>answered question</i>	35
		<i>skipped question</i>	9

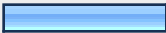
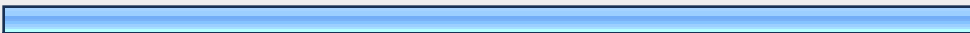
11. How will implementation of a supervision schedule affect your ability to be prepared to provide instruction for students every day?		Response Count
		26
	<i>answered question</i>	26
	<i>skipped question</i>	18

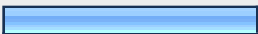
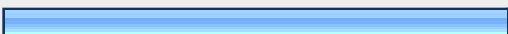
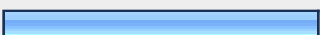

12. Please share other issues related to instructional preparation time that may not have been asked in the previous questions.		Response Count
		14
	<i>answered question</i>	14
	<i>skipped question</i>	30

13. In your view, what are the challenges unique to K-8 sites that need to be addressed?		Response Count
		27
	<i>answered question</i>	27
	<i>skipped question</i>	17


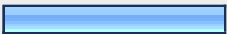
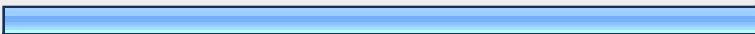
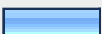
14. As a classroom teacher do you feel you have input into decision making regarding the running and direction of your building?			Response Percent	Response Count
Great deal of Input			25.7%	9
Some Input			62.9%	22
Little Input			11.4%	4
No Input			0.0%	0
		<i>answered question</i>		35
		<i>skipped question</i>		9


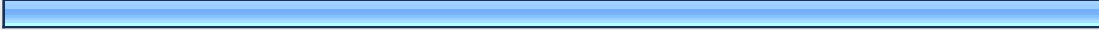
15. What is your level of satisfaction with the teacher evaluation process currently in use?			Response Percent	Response Count
Satisfied			47.2%	17
Somewhat Satisfied			41.7%	15
Somewhat Dissatisfied			5.6%	2
Greatly Dissatisfied			5.6%	2
		Please expand on your response:		10
		<i>answered question</i>		36
		<i>skipped question</i>		8



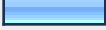

16. Have you had difficulty with AESOP?			Response Percent	Response Count
Yes			14.3%	5
No			85.7%	30
Please expand on your response:				10
answered question				35
skipped question				9

17. Indicate the level of administrative support you feel you receive in addressing student management issues.			Response Percent	Response Count
Great Support			22.2%	8
Good Support			44.4%	16
Some Support			27.8%	10
Little Support			5.6%	2
Please expand on your response:				13
answered question				36
skipped question				8

18. What is your level of concern for student on student violence at your worksite?			Response Percent	Response Count
Great Concern			8.3%	3
Some Concern			19.4%	7
Little Concern			58.3%	21
No Concern			13.9%	5
Please expand on your response:				7
answered question				36
skipped question				8

19. What is your level of concern for abusive behavior by students towards teachers at your worksite?			Response Percent	Response Count
Great Concern			5.6%	2
Some Concern			19.4%	7
Little Concern			66.7%	24
No Concern			8.3%	3
Please expand on your response:				9
answered question				36
skipped question				8

20. Have you been verbally threatened by a student this school year?			Response Percent	Response Count
Yes			2.8%	1
No			97.2%	35
Please expand on your response:				3
answered question				36
skipped question				8

21. I have confidence in the leadership exhibited by the Aurora Education Association (AEA).			Response Percent	Response Count
Strongly Agree			20.6%	7
Agree			64.7%	22
Disagree			8.8%	3
Strongly Disagree			5.9%	2
answered question				34
skipped question				10

22. What do you value most about AEA?		Response Count
		20
	<i>answered question</i>	20
	<i>skipped question</i>	24

23. What could AEA do, or do differently, to better address your needs?		Response Count
		8
	<i>answered question</i>	8
	<i>skipped question</i>	36

24. Is there anything else you would like to tell AEA Leadership?		Response Count
		12
	<i>answered question</i>	12
	<i>skipped question</i>	32