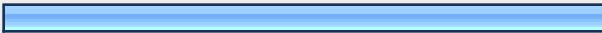


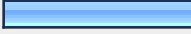



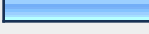






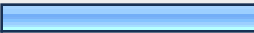
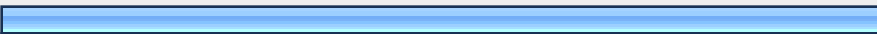
AEA 2010 High School Negotiations Survey

1. Indicate your worksite. (Optional)							
High School Sites							
	Aurora Central	Gateway	Hinkley	Rangeview	William Smith	Pickens Technical College	Response Count
Choose one	23.5% (70)	11.4% (34)	28.9% (86)	22.5% (67)	3.4% (10)	10.4% (31)	2
	<i>answered question</i>						2
	<i>skipped question</i>						

2. Indicate which of the following categories best describes your primary work assignment.

		Response Percent	Response Count
Academic Teacher		53.1%	154
Counselor		3.1%	9
ELA Teacher		0.3%	1
Electives Teacher		16.6%	48
Nurse		0.3%	1
Psychologist		0.3%	1
Social Worker		0.3%	1
Special Education Teacher		12.8%	37
Speech/Language Specialist		0.7%	2
Technology Teacher		5.2%	15
Teacher Leader		2.8%	8
TOSA		4.5%	13
		Other (please specify)	10
		answered question	290
		skipped question	8

3. Employment status.

		Response Percent	Response Count
Probationary		22.4%	66
Nonprobationary		77.6%	229
		<i>answered question</i>	295
		<i>skipped question</i>	3

4. Please rank in order of priority the following considerations which are currently included on the District's proposed budget cut list. Rank in the order you believe the consideration should be included on the budget cut list. 1st=highest priority, 8th=least highest priority.

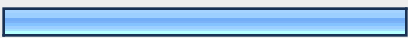
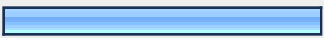
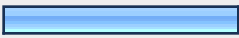
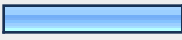
	1st Highest Priority	2nd Highest Priority	3rd Highest Priority	4th Highest Priority	5th Highest Priority	6th Highest Priority	7th Highest Priority	8th Highest Priority	Rating Average	Response Count
Implement a 6th period.	10.2% (27)	5.7% (15)	5.7% (15)	6.4% (17)	9.5% (25)	8.3% (22)	11.7% (31)	42.4% (112)	5.83	264
Implement a supervision schedule.	14.0% (36)	17.8% (46)	14.0% (36)	10.9% (28)	11.2% (29)	10.5% (27)	16.3% (42)	5.4% (14)	4.11	258
Increase class size across all levels.	10.6% (28)	14.3% (38)	16.2% (43)	12.5% (33)	10.9% (29)	16.6% (44)	14.7% (39)	4.2% (11)	4.28	265
Freeze steps and lanes.	11.7% (30)	12.5% (32)	9.0% (23)	12.5% (32)	14.8% (38)	12.9% (33)	16.8% (43)	9.8% (25)	4.61	256
Implement a two day furlough.	25.8% (68)	14.8% (39)	14.0% (37)	16.3% (43)	9.5% (25)	11.0% (29)	6.1% (16)	2.7% (7)	3.39	264
Increase out of pocket costs for employee health insurance premiums.	8.1% (21)	11.9% (31)	19.6% (51)	17.7% (46)	16.5% (43)	13.8% (36)	9.6% (25)	2.7% (7)	4.16	260
Modify health insurance benefits to keep premium increases low.	12.7% (34)	19.1% (51)	15.0% (40)	17.2% (46)	16.1% (43)	9.4% (25)	8.6% (23)	1.9% (5)	3.77	267
Salary reduction.	7.2% (19)	4.6% (12)	5.7% (15)	6.8% (18)	11.0% (29)	17.1% (45)	16.0% (42)	31.6% (83)	5.83	263
Please expand on your response:										94
answered question										272
skipped question										26

5. Please rank in order of budget reduction priority the following considerations which are not currently included on the District's proposed budget cut list. Rank in the order you believe the consideration should be included on the budget cut list. 1st=highest priority, 9th=least highest priority.



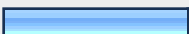
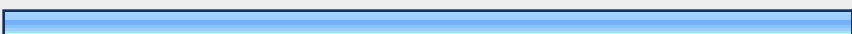
	1st Highest Priority	2nd Highest Priority	3rd Highest Priority	4th Highest Priority	5th Highest Priority	6th Highest Priority	7th Highest Priority	8th Highest Priority	9th Highest Priority	Rating Average	Response Count
Delay implementation of new District initiatives, i.e., P-20 campus, truancy programs, or full day kindergarten.	18.6% (49)	16.7% (44)	22.1% (58)	14.1% (37)	10.3% (27)	4.9% (13)	3.8% (10)	4.9% (13)	4.6% (12)	3.63	263
Balance staffing cuts across all levels, divisions and departments.	5.0% (13)	15.3% (40)	19.9% (52)	19.5% (51)	11.1% (29)	8.8% (23)	5.0% (13)	8.8% (23)	6.5% (17)	4.46	261
Implement deeper cuts at central administration.	43.9% (116)	29.9% (79)	11.7% (31)	7.2% (19)	2.3% (6)	1.5% (4)	1.9% (5)	0.4% (1)	1.1% (3)	2.15	264
Implement a two day furlough on inservice days.	3.1% (8)	3.9% (10)	9.4% (24)	12.2% (31)	20.0% (51)	21.6% (55)	16.9% (43)	7.8% (20)	5.1% (13)	5.44	255
Implement a two day furlough on student contact days.	0.8% (2)	1.5% (4)	3.9% (10)	7.7% (20)	15.4% (40)	17.8% (46)	24.3% (63)	15.8% (41)	12.7% (33)	6.42	259
Implement a two day furlough, one student contact day, and one inservice day.	0.8% (2)	1.1% (3)	3.4% (9)	11.0% (29)	14.0% (37)	28.4% (75)	21.6% (57)	15.2% (40)	4.5% (12)	6.11	264
Four day workweek.	13.7% (37)	11.9% (32)	11.9% (32)	10.0% (27)	8.9% (24)	5.9% (16)	13.0% (35)	14.8% (40)	10.0% (27)	4.92	270
Close buildings.	0.8% (2)	3.0% (8)	3.0% (8)	4.2% (11)	11.4% (30)	6.5% (17)	6.8% (18)	19.4% (51)	44.9% (118)	7.35	263
Eliminate 5th block.	15.2% (41)	17.4% (47)	17.4% (47)	14.1% (38)	7.0% (19)	4.8% (13)	5.6% (15)	10.7% (29)	7.8% (21)	4.17	270
	answered question										271

	<i>skipped question</i>	27
--	-------------------------	----


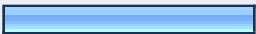


6. We encourage your specific and serious suggestions for budget reductions beyond those already proposed on the District's reduction list. Please provide your best suggestions here. Please do not identify specific district staff members by name in your suggestions. We will share these ideas with members of the Board of Education.		
		Response Count
		73
	<i>answered question</i>	73
	<i>skipped question</i>	225

7. Indicate your support for continuation of the current block schedule without a 6th period.			
		Response Percent	Response Count
Strong Support		35.6%	95
Some Support		28.1%	75
Limited Support		20.6%	55
No Support		15.7%	42
	Please expand on your response:		98
	<i>answered question</i>		267
	<i>skipped question</i>		31


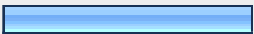
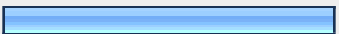
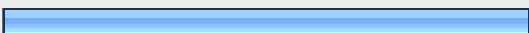
8. Indicate your support for continuation of the current block schedule with a 6th period.

		Response Percent	Response Count
Strong Support		2.2%	6
Some Support		6.7%	18
Limited Support		16.0%	43
No Support		75.0%	201
Please expand on your response:			78
<i>answered question</i>			268
<i>skipped question</i>			30

9. Indicate your support for a 7 period daily schedule with teachers teaching five 60 minute classes.

		Response Percent	Response Count
Strong Support		59.1%	159
Some Support		21.9%	59
Limited Support		12.3%	33
No Support		6.7%	18
Please expand on your response:			72
<i>answered question</i>			269
<i>skipped question</i>			29

10. Indicate your support for a schedule which would alternate between a 6 period class one semester and a 5 period class the following semester.

		Response Percent	Response Count
Strong Support		2.7%	7
Some Support		21.8%	57
Limited Support		29.1%	76
No Support		46.4%	121
Please expand on your response:			67
<i>answered question</i>			261
<i>skipped question</i>			37

11. Please rank the following areas in terms of your highest interest for AEA to focus on during the 2010 round of negotiations. 1st=highest interest, 9th=least highest priority.



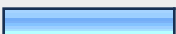
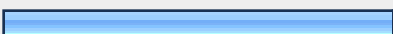
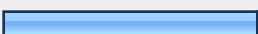
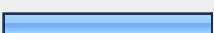
	1st Highest Interest	2nd Highest Interest	3rd Highest Interest	4th Highest Interest	5th Highest Interest	6th Highest Interest	7th Highest Interest	8th Highest Interest	9th Highest Interest	Rating Average	Response Count
Due Process for Probationary Teachers	9.4% (24)	8.6% (22)	7.8% (20)	9.0% (23)	10.2% (26)	12.9% (33)	13.7% (35)	10.2% (26)	18.4% (47)	5.56	256
Maintain steps and lanes	19.3% (50)	24.7% (64)	16.2% (42)	13.5% (35)	7.7% (20)	8.1% (21)	6.2% (16)	3.1% (8)	1.2% (3)	3.37	259
Furloughs	2.0% (5)	7.1% (18)	12.3% (31)	11.1% (28)	16.2% (41)	16.2% (41)	19.4% (49)	9.9% (25)	5.9% (15)	5.43	253
Supervision Schedule	0.0% (0)	7.5% (19)	8.3% (21)	12.3% (31)	15.0% (38)	17.0% (43)	17.4% (44)	16.2% (41)	6.3% (16)	5.74	253
6th Period at HS	40.6% (106)	14.2% (37)	5.7% (15)	9.6% (25)	6.1% (16)	5.0% (13)	3.1% (8)	6.5% (17)	9.2% (24)	3.41	261
Maintain district health insurance contribution of 95%	8.6% (22)	10.9% (28)	18.0% (46)	14.8% (38)	14.1% (36)	9.8% (25)	8.2% (21)	9.4% (24)	6.3% (16)	4.61	256
Salary increase	10.0% (26)	9.6% (25)	11.5% (30)	7.7% (20)	9.2% (24)	6.1% (16)	12.6% (33)	15.7% (41)	17.6% (46)	5.50	261
Maintain Classsize	8.9% (23)	15.2% (39)	15.2% (39)	13.6% (35)	13.6% (35)	14.4% (37)	10.5% (27)	6.2% (16)	2.3% (6)	4.38	257
Eliminate meetings beyond duty day	3.5% (9)	2.3% (6)	5.8% (15)	10.0% (26)	8.1% (21)	9.6% (25)	7.7% (20)	21.2% (55)	31.9% (83)	6.74	260
Please suggest other areas you believe AEA should consider:											34
answered question											265

12. During an average week (5 days) have you been in direct control of 70% of your student non contact time?

		Response Percent	Response Count
Yes		28.3%	72
No		17.3%	44
Usually		44.5%	113
Always		9.8%	25
<i>answered question</i>			254
<i>skipped question</i>			44

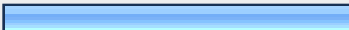



13. On average how many periods during the duty day do you have to prepare for instruction?

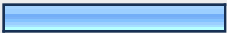
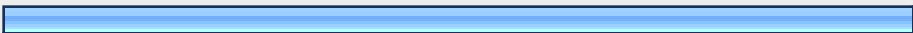
		Response Percent	Response Count
0		7.1%	18
1		68.5%	174
2		17.3%	44
3 or more		7.1%	18
<i>answered question</i>			254
<i>skipped question</i>			44

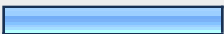
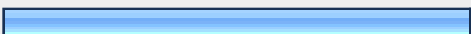
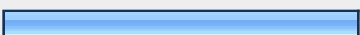
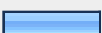
14. During an average week (5 days) how much time is spent in required meetings?			Response Percent	Response Count
30 mins.			5.1%	13
45 mins.			5.1%	13
1 hour			14.8%	38
1.5 hours			34.4%	88
2.0 hours			22.3%	57
2.5 hours			18.4%	47
		answered question		256
		skipped question		42

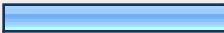
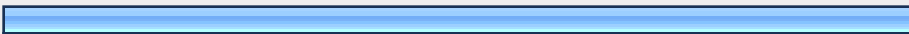
15. How will implementation of a supervision schedule affect your ability to be prepared to provide instruction for students every day?			Response Count
			176
		answered question	176
		skipped question	122

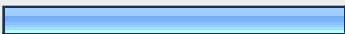
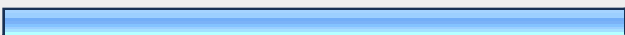
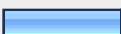

16. Please share other issues related to instructional preparation time that may not have been asked in the previous questions.		
		Response Count
		72
	<i>answered question</i>	72
	<i>skipped question</i>	226

17. What is your level of satisfaction with the teacher evaluation process currently in use?			
		Response Percent	Response Count
Satisfied		30.6%	79
Somewhat Satisfied		45.3%	117
Somewhat Dissatisfied		17.1%	44
Greatly Dissatisfied		7.0%	18
		Please expand on your response:	69
	<i>answered question</i>		258
	<i>skipped question</i>		40

18. Have you had difficulty with AESOP?			Response Percent	Response Count
Yes			19.4%	49
No			80.6%	204
Please expand on your response:				63
answered question				253
skipped question				45

19. What is your level of concern for abusive behavior by students towards teachers at your worksite?			Response Percent	Response Count
Great Concern			19.2%	51
Some Concern			41.1%	109
Little Concern			31.3%	83
No Concern			8.3%	22
Please expand on your response:				64
answered question				265
skipped question				33

20. Have you been verbally threatened by a student this school year?			Response Percent	Response Count
Yes			19.5%	52
No			80.5%	214
Please expand on your response:				34
<i>answered question</i>				266
<i>skipped question</i>				32

21. I have confidence in the leadership exhibited by the Aurora Education Association (AEA).			Response Percent	Response Count
Strongly Agree			30.1%	77
Agree			55.1%	141
Disagree			10.2%	26
Strongly Disagree			4.7%	12
<i>answered question</i>				256
<i>skipped question</i>				42

22. What do you value most about AEA?		Response Count
		130
	<i>answered question</i>	130
	<i>skipped question</i>	168

23. What could AEA do, or do differently, to better address your needs?		Response Count
		88
	<i>answered question</i>	88
	<i>skipped question</i>	210

24. Is there anything else you would like to tell AEA Leadership?		Response Count
		82
	<i>answered question</i>	82
	<i>skipped question</i>	216