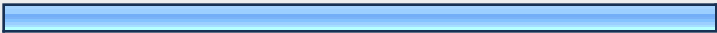

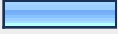



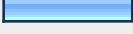






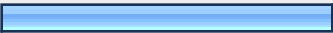
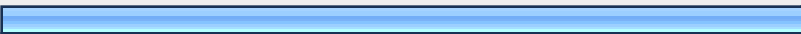
# AEA 2010 Elementary Negotiations Survey

1. Indicate your worksite. (Optional)								
<b>Elementary Sites</b>								
	<b>Altura</b>	<b>Arkansas</b>	<b>Century</b>	<b>Clyde Miller</b>	<b>Crawford</b>	<b>Dalton</b>	<b>Dartmouth</b>	<b>Elkhart</b>
Choose one	6.9% (9)	10.8% (14)	6.9% (9)	8.5% (11)	13.1% (17)	12.3% (16)	10.8% (14)	<b>17.7% (23)</b>
<b>Elementary Sites</b>								
	<b>Fulton</b>	<b>Iowa</b>	<b>Jewell</b>	<b>Kenton</b>	<b>Lansing</b>	<b>Laredo</b>	<b>Lyn Knoll</b>	<b>Montview</b>
Choose one	10.8% (12)	9.0% (10)	7.2% (8)	<b>19.8% (22)</b>	5.4% (6)	11.7% (13)	6.3% (7)	12.6% (14)
<b>Elementary Sites</b>								
	<b>Peoria</b>	<b>Sable</b>	<b>Side Creek</b>	<b>Sixth Ave.</b>	<b>Tollgate</b>	<b>Vassar</b>	<b>Vaughn</b>	<b>Virginia Court</b>
Choose one	13.5% (19)	5.7% (8)	8.5% (12)	<b>17.0% (24)</b>	5.0% (7)	14.9% (21)	7.1% (10)	5.7% (8)

2. Indicate which of the following categories best describes your primary work assignment.

		Response Percent	Response Count
Academic Teacher		63.0%	277
Counselor		0.0%	0
ELA Teacher		3.6%	16
Specials Teacher		9.8%	43
Nurse		0.9%	4
Psychologist		0.7%	3
Social Worker		0.2%	1
Special Education Teacher		11.1%	49
Speech/Language Specialist		2.0%	9
Technology Teacher		0.9%	4
Teacher Leader		5.9%	26
TOSA		1.8%	8
		Other (please specify)	12
		<b>answered question</b>	<b>440</b>
		<b>skipped question</b>	<b>10</b>

**3. Employment status.**

		<b>Response Percent</b>	<b>Response Count</b>
Probationary		29.1%	130
<b>Nonprobationary</b>		<b>70.9%</b>	<b>316</b>
		<i>answered question</i>	<b>446</b>
		<i>skipped question</i>	<b>4</b>

**4. Please rank in order of priority the following considerations which are currently included on the District's proposed budget reductions. Rank in the order you believe the consideration should be included on the budget cut list. 1st=highest priority, 8th=least highest priority.**

	<b>1st Highest Priority</b>	<b>2nd Highest Priority</b>	<b>3rd Highest Priority</b>	<b>4th Highest Priority</b>	<b>5th Highest Priority</b>	<b>6th Highest Priority</b>	<b>7th Highest Priority</b>	<b>8th Highest Priority</b>	<b>Rating Average</b>	<b>Response Count</b>
Implement a supervision schedule.	13.9% (54)	<b>21.9%</b> <b>(85)</b>	17.5% (68)	15.9% (62)	8.5% (33)	8.5% (33)	8.0% (31)	5.9% (23)	3.70	389
Increase class size across all levels.	7.7% (30)	13.9% (54)	15.4% (60)	14.7% (57)	15.4% (60)	<b>15.9%</b> <b>(62)</b>	9.0% (35)	8.0% (31)	4.40	389
Freeze steps and lanes.	4.6% (18)	10.0% (39)	9.8% (38)	6.9% (27)	13.9% (54)	11.8% (46)	<b>28.5%</b> <b>(111)</b>	14.4% (56)	5.37	389
Implement a 6th period at HS level.	<b>42.3%</b> <b>(165)</b>	15.6% (61)	8.7% (34)	6.9% (27)	5.6% (22)	5.9% (23)	4.9% (19)	10.0% (39)	3.05	390
Implement a two day furlough.	8.6% (34)	12.4% (49)	15.9% (63)	<b>19.0%</b> <b>(75)</b>	15.2% (60)	14.7% (58)	10.4% (41)	3.8% (15)	4.24	395
Increase out of pocket costs for employee health insurance premiums.	5.1% (20)	8.9% (35)	12.5% (49)	16.8% (66)	20.9% (82)	<b>22.4%</b> <b>(88)</b>	11.0% (43)	2.3% (9)	4.62	392
Modify health insurance benefits to keep premium increases low.	9.3% (37)	14.1% (56)	16.1% (64)	<b>17.1%</b> <b>(68)</b>	16.1% (64)	14.9% (59)	9.3% (37)	3.0% (12)	4.14	397
Salary reduction.	8.6% (34)	3.5% (14)	3.5% (14)	2.5% (10)	3.8% (15)	6.8% (27)	18.7% (74)	<b>52.5%</b> <b>(208)</b>	6.47	396
Please expand on your response:										96
<b>answered question</b>										<b>402</b>
<b>skipped question</b>										<b>48</b>

**5. Please rank in order of budget reduction priority the following considerations which are not currently included on the District's proposed budget reductions. Rank in the order you believe the consideration should be included on the budget cut list. 1st=highest priority, 9th=least highest priority.**

	1st Highest Priority	2nd Highest Priority	3rd Highest Priority	4th Highest Priority	5th Highest Priority	6th Highest Priority	7th Highest Priority	8th Highest Priority	9th Highest Priority	Rating Average	Response Count
Delay implementation of new District initiatives, i.e., P-20 campus, truancy programs, or full day kindergarten.	13.8% (51)	<b>23.2%</b> <b>(86)</b>	13.8% (51)	17.0% (63)	5.9% (22)	4.3% (16)	5.4% (20)	6.5% (24)	10.0% (37)	4.05	370
Balance staffing cuts across all levels, divisions and departments.	7.8% (29)	15.4% (57)	<b>20.5%</b> <b>(76)</b>	14.3% (53)	13.8% (51)	7.3% (27)	8.4% (31)	9.5% (35)	3.0% (11)	4.31	370
Implement deeper cuts at central administration.	<b>42.0%</b> <b>(158)</b>	21.3% (80)	14.6% (55)	8.2% (31)	5.1% (19)	4.0% (15)	1.3% (5)	2.9% (11)	0.5% (2)	2.48	376
Implement a two day furlough on inservice days.	2.2% (8)	3.3% (12)	8.3% (30)	13.0% (47)	<b>20.2%</b> <b>(73)</b>	18.2% (66)	16.0% (58)	9.9% (36)	8.8% (32)	5.67	362
Implement a two day furlough on student contact days.	2.7% (10)	3.8% (14)	7.0% (26)	10.6% (39)	15.4% (57)	<b>24.1%</b> <b>(89)</b>	20.3% (75)	9.2% (34)	6.8% (25)	5.73	369
Implement a two day furlough, one student contact day, and one inservice day.	2.4% (9)	3.8% (14)	7.0% (26)	9.4% (35)	18.3% (68)	19.9% (74)	<b>20.5%</b> <b>(76)</b>	15.6% (58)	3.0% (11)	5.75	371
Four day workweek.	13.1% (49)	10.7% (40)	10.4% (39)	9.9% (37)	8.0% (30)	7.5% (28)	10.9% (41)	<b>18.4%</b> <b>(69)</b>	11.2% (42)	5.14	375
Close buildings.	2.2% (8)	2.4% (9)	3.2% (12)	5.9% (22)	5.7% (21)	8.6% (32)	6.5% (24)	16.4% (61)	<b>49.1%</b> <b>(182)</b>	7.39	371
Eliminate 5th block.	15.5% (59)	<b>16.8%</b> <b>(64)</b>	15.5% (59)	12.1% (46)	7.9% (30)	5.5% (21)	9.7% (37)	10.5% (40)	6.6% (25)	4.27	381
	<b>answered question</b>										<b>385</b>

	<i>skipped question</i>	65
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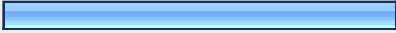


**6. We encourage your specific and serious suggestions for budget reductions beyond those already proposed on the District's reduction list. Please provide your best suggestions here. Please do not identify specific district staff members by name in your suggestions. We will share these ideas with members of the Board of Education.**

		Response Count
		80
	<i>answered question</i>	80
	<i>skipped question</i>	370

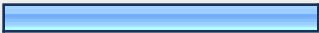
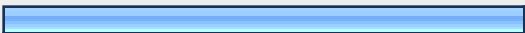
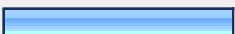

**7. Please rank the following areas in terms of your highest interest for AEA to focus on during the 2010 round of negotiations. 1st=highest interest, 11th=least interest.**

	1st Highest Interest	2nd Highest Interest	3rd Highest Interest	4th Highest Interest	5th Highest Interest	6th Highest Interest	7th Highest Interest	8th Highest Interest	9th Highest Interest	10th Highest Interest	11th Highest Interest	Rat Aver
Due Process for Probationary Teachers.	7.9% (29)	5.4% (20)	5.7% (21)	5.7% (21)	7.9% (29)	7.0% (26)	8.7% (32)	<b>14.9%</b> <b>(55)</b>	9.5% (35)	12.7% (47)	14.6% (54)	
Maintain steps and lanes.	<b>39.1%</b> <b>(147)</b>	19.1% (72)	10.9% (41)	5.9% (22)	5.3% (20)	5.3% (20)	4.0% (15)	3.7% (14)	2.4% (9)	3.2% (12)	1.1% (4)	
Furloughs.	1.4% (5)	6.5% (24)	6.2% (23)	8.6% (32)	10.3% (38)	9.2% (34)	9.7% (36)	11.9% (44)	<b>16.5%</b> <b>(61)</b>	11.9% (44)	7.8% (29)	
Supervision Schedule.	1.7% (6)	4.1% (15)	5.5% (20)	5.0% (18)	7.2% (26)	12.1% (44)	13.2% (48)	14.6% (53)	<b>16.5%</b> <b>(60)</b>	14.3% (52)	5.8% (21)	
6th Period at HS.	3.9% (14)	4.4% (16)	2.8% (10)	5.8% (21)	5.8% (21)	7.5% (27)	8.3% (30)	5.5% (20)	10.5% (38)	15.0% (54)	<b>30.5%</b> <b>(110)</b>	
Maintain district health insurance contribution of 95%.	9.9% (37)	<b>15.0%</b> <b>(56)</b>	13.9% (52)	12.6% (47)	11.0% (41)	10.7% (40)	7.2% (27)	8.3% (31)	4.0% (15)	5.1% (19)	2.1% (8)	
Salary increase.	13.1% (49)	12.6% (47)	10.5% (39)	6.2% (23)	8.0% (30)	5.9% (22)	5.6% (21)	5.6% (21)	7.8% (29)	9.7% (36)	<b>15.0%</b> <b>(56)</b>	
Maintain Classsize.	12.0% (45)	11.5% (43)	<b>15.2%</b> <b>(57)</b>	14.7% (55)	11.2% (42)	9.9% (37)	9.9% (37)	5.6% (21)	4.0% (15)	3.2% (12)	2.9% (11)	
Eliminate meetings beyond duty day.	1.6% (6)	4.1% (15)	8.1% (30)	12.4% (46)	11.4% (42)	10.8% (40)	<b>13.2%</b> <b>(49)</b>	12.7% (47)	11.4% (42)	10.0% (37)	4.3% (16)	
Protect planning time.	9.2% (35)	14.8% (56)	15.6% (59)	14.5% (55)	<b>15.8%</b> <b>(60)</b>	9.5% (36)	6.1% (23)	4.0% (15)	6.3% (24)	2.9% (11)	1.3% (5)	




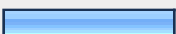
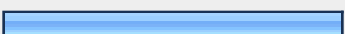
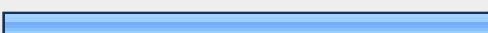
Reduce professional development.	1.9% (7)	4.0% (15)	7.0% (26)	9.4% (35)	8.3% (31)	12.3% (46)	12.6% (47)	12.6% (47)	9.4% (35)	9.7% (36)	<b>12.9% (48)</b>	
Please suggest other areas you believe AEA should consider												
	<i>answered question</i>											
	<i>skipped question</i>											

8. During an average week (5 days) have you been in direct control of 70% of your student non contact time?			Response Percent	Response Count
Yes			21.0%	77
No			34.6%	127
<b>Usually</b>			<b>39.8%</b>	<b>146</b>
Always			4.6%	17
	<i>answered question</i>			<b>367</b>
	<i>skipped question</i>			<b>83</b>

**9. On average how much time during the duty day do you have to prepare for instruction?**

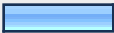
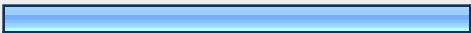
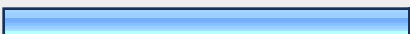
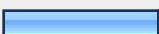
		Response Percent	Response Count
30 minutes		27.7%	102
<b>1 hour</b>		<b>45.9%</b>	<b>169</b>
1.5 hours		20.1%	74
2 hours		6.3%	23
		<i>answered question</i>	<b>368</b>
		<i>skipped question</i>	<b>82</b>

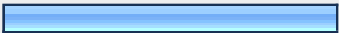

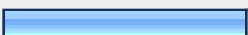

**10. During an average week (5 days) how much time is spent in required meetings?**

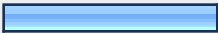
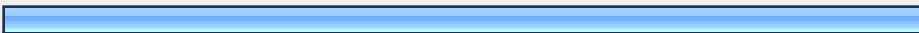
		Response Percent	Response Count
30 mins.		0.5%	2
45 mins.		2.4%	9
1 hour		9.2%	34
1.5 hours		14.9%	55
2.0 hours		29.9%	110
<b>2.5 hours</b>		<b>42.9%</b>	<b>158</b>
		<i>answered question</i>	<b>368</b>
		<i>skipped question</i>	<b>82</b>

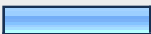
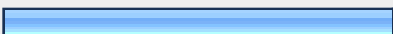
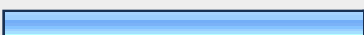
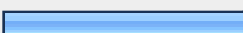
11. How will implementation of a supervision schedule affect your ability to be prepared to provide instruction for students every day?		
		Response Count
		227
	<i>answered question</i>	227
	<i>skipped question</i>	223

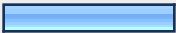
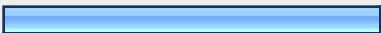
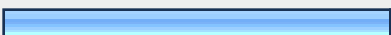
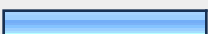
12. Please share other issues related to instructional preparation time that may not have been asked in the previous questions.		
		Response Count
		85
	<i>answered question</i>	85
	<i>skipped question</i>	365


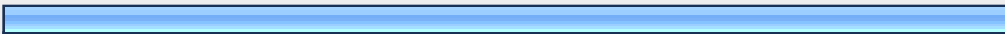
13. As a classroom teacher do you feel you have input into decision making regarding the running and direction of your building?			Response Percent	Response Count
Great deal of Input			9.5%	35
<b>Some Input</b>			<b>41.1%</b>	<b>151</b>
Little Input			35.7%	131
No Input			13.6%	50
		<i>answered question</i>		<b>367</b>
		<i>skipped question</i>		<b>83</b>

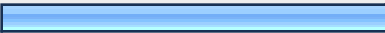
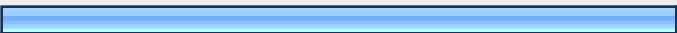


14. What is your level of satisfaction with the teacher evaluation process currently in use?			Response Percent	Response Count
Satisfied			29.5%	109
<b>Somewhat Satisfied</b>			<b>41.4%</b>	<b>153</b>
Somewhat Dissatisfied			21.4%	79
Greatly Dissatisfied			7.8%	29
		Please expand on your response:		96
		<i>answered question</i>		<b>370</b>
		<i>skipped question</i>		<b>80</b>

15. Have you had difficulty with AESOP?			Response Percent	Response Count
Yes			18.6%	67
No			81.4%	293
Please expand on your response:				109
<b>answered question</b>				<b>360</b>
<b>skipped question</b>				<b>90</b>

16. Indicate the level of administrative support you feel you receive in addressing student management issues.			Response Percent	Response Count
Great Support			12.8%	48
<b>Good Support</b>			<b>34.4%</b>	<b>129</b>
Some Support			31.7%	119
Little Support			21.1%	79
Please expand on your response:				76
<b>answered question</b>				<b>375</b>
<b>skipped question</b>				<b>75</b>

17. What is your level of concern for abusive behavior by students towards teachers at your worksite?			Response Percent	Response Count
Great Concern			14.9%	56
Some Concern			33.2%	125
<b>Little Concern</b>			<b>34.0%</b>	<b>128</b>
No Concern			17.8%	67
Please expand on your response:				79
<b>answered question</b>				<b>376</b>
<b>skipped question</b>				<b>74</b>

18. Have you been verbally threatened by a student this school year?			Response Percent	Response Count
Yes			11.1%	42
<b>No</b>			<b>88.9%</b>	<b>335</b>
Please expand on your response:				29
<b>answered question</b>				<b>377</b>
<b>skipped question</b>				<b>73</b>

19. I have confidence in the leadership exhibited by the Aurora Education Association (AEA).			Response Percent	Response Count
Strongly Agree			34.0%	126
Agree			59.8%	222
Disagree			5.1%	19
Strongly Disagree			1.1%	4
			<i>answered question</i>	371
			<i>skipped question</i>	79

20. What do you value most about AEA?			Response Count
			177
			<i>answered question</i>
			<i>skipped question</i>
			177
			273

21. What could AEA do, or do differently, to better address your needs?		Response Count
		82
	<i>answered question</i>	<b>82</b>
	<i>skipped question</i>	<b>368</b>

22. Is there anything else you would like to tell AEA Leadership?		Response Count
		85
	<i>answered question</i>	<b>85</b>
	<i>skipped question</i>	<b>365</b>