

Black = Current language in Master Agreement

Green = Changes to which the parties have indicated they can agree

Red = AEA proposals

Blue = APS proposals

Tentative Agreement 4.26.11

Brenna Isaacs

Kari Allen

Article 9 Dues Deduction

1. Upon the written request of a teacher who is a member of the Association, the Board shall deduct from that teacher's salary annual dues to the Association, the Colorado Education Association and the National Education Association, in accordance with the terms of this Article. The amount to be deducted shall be the amount certified by the Association to the Board as the applicable annual dues to all three associations.
2. The Board shall deduct the amount authorized in 12 equal installments over the contract year. Such deductions shall be automatic for continuing members. When new requests are received after the August payroll cutoff, deductions shall be made in equal monthly installments through and including the last check of the contract year. When the request is received by the Board after the 10th of any month, deductions shall start with the salary check in the following month.
- ~~3. If a teacher desires to revoke the installment deduction authorization, the Board shall permit such revocation between the dates of July 1 and August 10, if such request is made in writing and received during the revocation period. The Board shall immediately forward a copy of any such request to the Association. The revocation shall be made effective in the first check of the contract year.~~
IF A TEACHER DESIRES TO END PAYROLL DUES DEDUCTIONS FOR ASSOCIATION MEMBERSHIP, THE TEACHER MUST SUBMIT A WRITTEN REVOCATION REQUEST TO THE ASSOCIATION OFFICE AND THE DISTRICT COMPENSATION OFFICE, AND MAY DO SO AT ANY TIME OF THE YEAR. PAYROLL DEDUCTION REVOCATION WILL BE EFFECTIVE AT THE END OF THE CONTRACT YEAR IN WHICH THE REVOCATION REQUEST IS MADE. REQUESTS MADE PREVIOUS TO THE AUGUST PAYROLL CUT OFF WILL BE EFFECTIVE IN AUGUST. REQUESTS MADE BETWEEN THE AUGUST PAYROLL CUTOFF AND SEPTEMBER 1 WILL BE EFFECTIVE IN SEPTEMBER.
4. Any employee who has authorized payroll deductions under the terms of this Article and who resigns from the District shall have the balance of the annual dues deducted by the Board from the last paycheck, unless said employee revokes the Association dues deduction authorization in writing before the 10th of the month in which the employee receives the last paycheck.
5. The Board agrees to transmit all monies deducted under the terms of this Article to the Association on or before the last day of each month that said monies are deducted.
6. The Association shall have the right from time to time, but not more frequently than monthly, to supply to the Board a list of the members for whom it feels dues should be deducted, and the Board shall, within seven working days, validate that list by either confirming that the dues are being deducted for all teachers on the list or by noting any teachers on the list for whom monies are not being deducted.
7. The Association agrees to hold the Board harmless from any and all claims arising from the proper application of this Article.
8. Teachers on leave without pay from the District are excluded from the requirements of this Article.