

JOINT PROPOSAL

Black = Current language in Master Agreement

Green = Changes to which the parties have indicated they can agree

Red = AEA proposals

Blue = APS proposals

Tentative Agreement 3.22.11

Brenna Isaacs

Kari Allen

**Article 28
Jury Duty and Witness Leave**

- ~~1. Employees called for jury duty whose absence would tend to disrupt the normal operation of the District and who wish to be excused from jury duty, may forward their notice to report for jury duty immediately upon its receipt to the Superintendent, who may attempt to have the employee excused.~~
1. EMPLOYEES MUST PROVIDE THEIR JURY SUMMONS OR SUBPOENA FOR A COURT APPEARANCE AS NOTIFICATION OF JURY DUTY OR WITNESS LEAVE TO THEIR PRINCIPAL AT LEAST TWO DAY IN ADVANCE OF THE COURT DATE. AFTER PROVIDING NOTIFICATION TO THE PRINCIPAL, THE EMPLOYEE SHALL USE THE DISTRICT LEAVE REPORTING SYSTEM TO REPORT THE JURY DUTY OR WITNESS LEAVE.
2. Employees who are called ~~called~~ **SUMMONED** for jury duty shall receive their ~~their~~ full pay during their absence but shall assign their jury duty pay, mileage expense excepted, to the District. Teachers shall report for work before jury duty if there are two or more hours of the normal duty day before reasonably having to leave for jury duty and shall return to work after being released from jury duty if they can reasonably return with two or more hours of the normal duty day remaining after arrival. ~~[Move to new paragraph 4 - Teachers shall report for work before jury duty if there are two or more hours of the normal duty day before reasonably having to leave for jury duty and shall return to work after being released from jury duty if they can reasonably return with two or more hours of the normal duty day remaining after arrival.]~~
3. Employees who are subpoenaed to appear in court, except where the employee is a plaintiff or where the employee is subpoenaed by the plaintiff in a suit against the District, the Board ~~[, A FELLOW EMPLOYEE,]~~ or a District administrator, shall receive their ~~their~~ full pay during their absence, up to a maximum of two days for any one case, but shall assign any witness fee paid, mileage expense excepted, to the District. Teachers shall report to work before the court appearance if they can remain for two or more hours of the normal duty day before reasonably having to leave for the court appearance and shall return to work after the court appearance if they can reasonably return with two or more hours of the normal duty day remaining after arrival.] ~~[Move to new paragraph 4 - Teachers shall report to work before the court appearance if they can remain for two or more hours of the normal duty day before reasonably having to leave for the court appearance and shall return to work after the court appearance if they can reasonably return with two or more hours of the normal duty day remaining after arrival.]~~
4. ~~[Combination of stricken portions from paragraphs 2 & 3 - TEACHERS SHALL REPORT FOR WORK BEFORE JURY DUTY OR COURT APPEARANCE IF THERE ARE TWO OR MORE HOURS OF THE NORMAL DUTY DAY BEFORE REASONABLY HAVING TO LEAVE FOR JURY DUTY OR COURT APPEARANCE AND SHALL RETURN TO WORK AFTER BEING RELEASED FROM JURY DUTY OR COURT APPEARANCE IF THEY CAN REASONABLY RETURN WITH TWO OR MORE HOURS OF THE NORMAL DUTY DAY REMAINING AFTER ARRIVAL.]~~