

APS PROPOSAL

Black = Current language in Master Agreement
Green = Changes to which the parties have indicated they can agree
Red = AEA proposals
Blue = APS proposals

Tentative Agreement 3.22.11

Brenna Isaacs

Kari Allen

**Article 26
Bereavement Leave**

1. Bereavement leave will full pay, not to exceed five days, shall be granted for each death in the teacher's immediate family. ~~[Bereavement leave will full pay, not to exceed five days, shall be granted for each death in the teacher's immediate family.]~~ IN THE EVENT OF A DEATH IN THE EMPLOYEE'S IMMEDIATE FAMILY, EMPLOYEE'S SHALL BE GRANTED UP TO FIVE CONSECUTIVE DAYS OF PAID LEAVE FROM THE EMPLOYEE'S ACCRUED PAID LEAVE. IF THE EMPLOYEE DOES NOT HAVE SUFFICIENT ACCRUED PAID LEAVE, THE BEREAVEMENT LEAVE SHALL BE WITHOUT PAY EXCEPT AS DELINEATED IN ARTICLE 22, SECTION 6.G. THE EMPLOYEE SHALL USE THE DISTRICT LEAVE REPORTING SYSTEM TO REPORT BEREAVEMENT LEAVE.]
2. This ~~[This 2. THE]~~ amount of [BEREAVEMENT] leave may be extended by action of the Board ~~[action of the Board]~~ APPROVAL OF THE CHIEF PERSONNEL OFFICER] if the distance to be traveled is excessive or due to other unusual circumstances.
3. If there is a death of someone other than immediate family with whom the teacher has had a close personal or professional relationship, the principal ~~[principal]~~ CHIEF PERSONNEL OFFICER] may, if the circumstances warrant such action, grant such minimal leave time as may be necessary for the teacher to attend the funeral.