

Tentative Agreement 1.24.11

Brenna Isaacs

Kari Allen

Agreement

THIS AGREEMENT is made and entered into between The Board Of Education of Joint District No. 28J of the Counties of Adams and Arapahoe, also known as Aurora Public Schools, Aurora, Colorado (herein called the "Board"), and the Aurora Education Association, a 501(c)(53) Labor Organization, Aurora, Colorado (herein called the "Association").

Witnesseth:

The parties recognize

1. That providing the best possible quality education for the students in the Aurora Public Schools is paramount and should always be promoted by the parties;
2. That the Board is the policy-forming body of the Aurora Public Schools and shall establish the policies governing ~~the operation of the~~ schools;
3. That the Association is an independent, nonprofit organization and is the recognized representative of certain professional employees;
4. That the Board delegates to its chief executive officer, the Superintendent of Schools, the authority to carry out the policies it has established;
5. That teachers, by their professional training, experience and involvement in the educational process, bring to problems a special degree of judgment that may be of value to the Board and the Superintendent;
6. That it is the Board's intention that the treatment afforded teachers shall be consistent with good professional practices and the preservation of the dignity of the individual.

NOW, THEREFORE, it is agreed: